

## ACA Notice of Non-Discrimination

### Discrimination is Against the Law

Back Specialists, LLC:

BS, LLC - complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex.

BS, LLC - does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

BS, LLC – will provide access to interpretation aids and services to people with disabilities to communicate effectively with us upon request.

If you need these services, contact Back Specialists, LLC directly and we will let you know our translation options. Interpretation may be contracted by you directly by contacting the Second Circuit Court South Dakota Unified Judicial System at the following website for the Sioux Falls region -[http://uj.s.sd.gov/Second\\_Circuit/Service\\_Providers/interpreter.aspx](http://uj.s.sd.gov/Second_Circuit/Service_Providers/interpreter.aspx)

If you believe Back Specialists, LLC has failed to provide these services or discriminated in any way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

The South Dakota Attorney General, Division of Consumer Protection  
1302 E Hwy 14, Ste 3  
Pierre SD, 57501-8053  
1-800-300-1986 (In-State)  
(605) 773-4400  
Fax (605) 773-7163

You may file a grievance in person or by mail, fax, or email. If you need help filing a grievance, contact the Division of Consumer Protection and they will be available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services  
200 Independence Avenue, SW  
Room 509F, HHH Building  
Washington, D.C. 20201  
1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>